

# Medical Surveillance Program

The HealthForce Medical Surveillance Program helps employers provide healthy, safe and productive workplaces for their employees while ensuring total compliance with all health and safety regulations. Our program also enables you to improve your work environment proactively, *before* health and safety issues even materialize.

A single assessment is not typically sufficient to detect worker health and safety problems. Accordingly, our medical surveillance program offers a comprehensive information management system to help you monitor and examine employees' biological health and personal protection issues and trends over time.

## Features

- » Identification and documentation of pre-existing exposures to establish a baseline
- » Early detection of workplace exposure symptoms or other conditions among employees
- » Further investigation of symptoms and, if necessary, remediation and interventions that are specific to the affected individuals
- » Assessment and tracking of symptom complaints, physical findings, and laboratory values to determine whether there is a deviation from the expected norm or a change in an employee's health status
- » Identification of employees who may be at an increased health risk due to personal risk factors
- » Expert feedback on engineering and other hygiene control strategies, especially when certain toxic substances cannot be eliminated from use
- » Monitoring of workplace exposures and work-related health risks in individuals, as well as trends across employee populations

## Examinations

Our program encompasses all necessary examinations, including:

- » pre-placement, baseline and periodic examinations,
- » exit examinations (termination of employment and termination of exposure),
- » fitness and risk determination examinations,
- » personnel policy enforcement examinations,
- » employee health promotion examinations, and
- » regulatory compliance examinations.

The exam process includes:

- » documentation of all examination results and records maintenance in accordance with applicable regulations, and
- » confidential communication and counseling for employees regarding their examination results and identified health risks

Our experienced and highly trained occupational medicine practitioners determine examination content and protocols that account for:

- » specific job tasks and requirements,
- » workplace risk factors (exposures),
- » physical, chemical, biological and other agents,
- » personal risk factors (employee medical status),
- » target organ systems and potential health risks,
- » potential public health and safety impact,
- » legal and regulatory requirements, and
- » employee health and wellness programs.

## Customer benefits

The HealthForce Medical Surveillance Program gives you all of the information and risk management tools you need to achieve increased employee health and regulatory compliance as well as:

- » greater peace of mind among workers who see that the employer cares about their health, safety and well-being,
- » reduced adverse health effects in exposed individuals,
- » total compliance with applicable regulations and industry standards,
- » enhanced worker productivity, attendance and retention,
- » increased potential for personal protective intervention and engineering changes,
- » fewer recordable incidents and related healthcare costs, and
- » fewer and less costly disability claims.



*We offer the tools and expertise to keep your employees healthy, safe and productive while ensuring compliance with all applicable regulations and standards for your industry.*



*Our comprehensive information management system helps you assess and monitor your employees' specific health and safety issues, personal risk factors and trends over time.*

## About HealthForce

HealthForce is a single-source provider of workplace health solutions, serving thousands of local, regional and national employers. We are an innovator in employee health, offering superior care to injured and ill employees, and designing and delivering workplace health services to improve employee health and productivity.

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