

# Early Intervention Program

When an employee is off work more than three days due to an injury, the HealthForce Early Intervention Program enables that individual to take greater responsibility for his or her own swift recovery. Acting as an intermediary between the employer, the injured worker and the attending physician, our Vocational Rehabilitation Counselor facilitates a productive dialogue around one common goal: helping the injured worker quickly and safely return to work, either in the job of injury or at an acceptable alternate job.

## Features

We build relationships with the **worker** by:

- » advocating return to work as the main objective,
- » identifying potential barriers to return to work,
- » explaining the rules and available resources, and
- » providing expert support in communication with the employer and the physician.

We build relationships with the **employer** by:

- » performing an on-site job analysis or reviewing the existing one, and then comparing it to the worker's current circumstances,
- » researching the worker's options for new or modified duties,
- » explaining the physician's findings,
- » preparing a preliminary return-to-work plan that includes all available options, and
- » providing expert support in communication with the worker and the physician.

We build relationships with the **physician** by:

- » conveying specific information about the injured worker's job,
- » facilitating discussions with the injured worker regarding his or her functional limitations,
- » discussing the injured worker's diagnosis and care plan,
- » presenting return-to-work plan options, and
- » negotiating a specific return-to-work clearance based on the employer's options and the worker's capabilities.

## Customer benefits

The HealthForce Early Intervention Program helps you, the injured employee and the physician work together as a team to transition the person back to work as quickly and safely as possible following an injury. By fostering open, positive dialogue between all parties and promoting increased employer involvement in the injured employee's recovery, our program reduces the impact of injury on the employee and provides for:

- » earlier recovery and faster return to normal function for the worker — both at work and at home,
- » expedited care, as well as improved physician confidence in the safety of return-to-work plans, based on the objective information that we provide,
- » reduced possibility of complications related to the original injury or due to extended disability,
- » reduced claim costs for the employer,
- » enhanced individual and overall productivity as a result of the injured worker's faster recovery and return to work,
- » preservation of the worker's economic self-sufficiency and self-esteem,
- » greater awareness among all employees that the employer is concerned about their health, safety and well-being, and
- » improved employee morale and retention.



*We help injured workers take greater responsibility for their own swift recovery, enabling them to return to normal function at work and at home.*



*We facilitate productive dialogue and cooperation between the injured worker, the employer and the attending physician.*

## About HealthForce

HealthForce is a single-source provider of workplace health solutions, serving thousands of local, regional and national employers. We are an innovator in employee health, offering superior care to injured and ill employees, and designing and delivering workplace health services to improve employee health and productivity.

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